



MERCEDES-BENZ U.S. INTERNATIONAL, INC.

Mercedes-Benz U.S. International, Inc.

-- home of the M-Class Sport Utility Vehicle
-- is one of the most advanced automotive manufacturing facilities in the world, and they are growing! Located in Tuscaloosa County, the surrounding area is an area of natural beauty and abundant natural resources with great opportunities for outdoor activities.

MBUSI offers an excellent compensation and benefits package, including health and life insurance, 401(k) and pension plans and an on-site child development center and wellness center. Applications are currently being accepted for:

Production Team Members

Note: The following is the process by which a person may be considered for an interview for employment as a Production Team Member at Mercedes-Benz U.S. International.

PHASE I

Applications can be obtained by mailing a self-addressed, stamped, standard size business envelope to:

**Alabama State Employment Service
P.O. Box 038988
Tuscaloosa, AL 35403**

Requests for applications must be postmarked by March 5, 2004. Requests postmarked after this date will not be accepted. Following receipt of an application request, the Alabama State Employment Service will mail an application and instruction sheet. Return of applications is to be no later than April 2, 2004. Please retain this ad for future reference.

An application for training must be requested, completed and returned regardless of any prior contact with the Alabama State Employment Service, AIDT or Mercedes-Benz. No requests will be accepted by certified mail or returned mail. No requests will be accepted in person, by phone, or any Alabama State Employment Service Office or by Mercedes-Benz.

Application Criteria:

Education - High School Diploma or General Equivalency Diploma.

Experience - Two year established job record without unexplainable gaps. Prior industrial manufacturing experience desirable.

Residency - Preferred applicants will have a minimum of 2 years' Alabama residency immediately prior to ad date.

Shifts - Job requires ability to work rotating shifts (day/night) overtime and weekends.

*This ad is for production training **ONLY**. If you interested in obtaining a maintenance application, you may request one by sending a self-addressed, stamped, standard size business envelope to:*

**ASES
PO Box 1820
Tuscaloosa, AL 35403-9843**

PHASE II

Application Screening - Applications will be processed and screened by the Alabama State Employment Service. Equal consideration will be given to all qualified applicants regardless of race, color, religion, sex, national origin, disability or age.

PHASE III

Written Evaluation - The most qualified applicants will be scheduled to take a written job aptitude evaluation. Applicants will be notified in writing by AIDT. Testing time is approximately 3 hours.

PHASE IV

Initial Interview - Upon successful completion, qualified applicants will be notified in writing of an initial interview. Interview time is approximately 30 minutes.

PHASE V

Pre-Employment Training - Upon successful completion of the initial interview, candidates will be scheduled for pre-employment training by AIDT. Qualified candidates will be notified in writing. Pre-employment training is approximately 52 hours. Training is generally in the evening and on weekends and is not compensated.

PHASE VI

Final Interview - Upon successful completion of pre-employment training, candidates will be notified in writing for a final interview. Interview time is approximately 30 minutes.

There are no charges for these activities.

Note: Successful completion of the pre-employment training phase carries no obligation to accept any offer of employment, nor is an offer guaranteed. Successful applicants will remain in the candidate pool for possible employment at a later phase in the process.



Mercedes-Benz

Mercedes-Benz U.S. International, Inc. is an equal opportunity employer. Minorities, females, veterans and individuals with disabilities are encouraged to apply.

If you have previously applied, you must reapply in order to be considered. Applications will remain active for only one year from last activity.